

# I always aim for the extra mile, says MTN SA boss

Molapisi has risen through the ranks at telecoms giant

By **Kabelo Khumalo**  
kabelo@sundayworld.co.za

Charles Molapisi, the CEO of MTN South Africa, is a man who believes in going the extra mile in his leadership of the telecoms giant's domestic operations.

He says it is important that as a leader he creates environments that allow people to flourish and achieve, in pursuit of collective goals and then set high standards and back them to succeed.

"Throughout my career I have been guided by a quote that's attributed to the late American au-

**Charles Molapisi is at the helm of MTN in South Africa.** / Debbie Yazbek

thor Wayne Dyer, but was first shared with me by a teacher. The sentiment was that we should all aim for the extra mile because it's less crowded there.

"This deeply resonated with me and I've always set myself the aspiration of getting to that extra mile. In leading people, 'See you at the Xtramile' has become my mantra and call to action," he says.

Molapisi succeeded Godfrey Motsa as leader of the South African unit in January this year. Before his promotion, he was group chief technology and information officer since January 2019.

He has been with the MTN group since 2009, and previously ran the group's Zambian business for over three years and also worked for MTN in Nigeria in various roles for almost seven years.

Before that he spent six years at Telkom South Africa.

He regards Nelson Mandela as the most influential South African of all time. "His strength, humility, empathy, intellect and achievements are

just some of the many traits that have made him, in my opinion, the most influential South African of all time.

"But I have another South African to add. It's the South African who comes from nothing, from any one of the thousands of villages in this country, who does all in his or her power to become educated."

Having reached the dizzy heights of his career, Molapisi

He is a fan of Orlando Pirates.

"Pirates is my local team though I suffer from the nostalgia for the legends of old. I love cycling (and rode my first 947 last year) and this year I will be riding it with my son, Kgosi, as well as a team of more than 80 MTNers, which is hugely exciting.

"Spending time with my wife, who gives me a lot advice and counsel, provides an opportunity for reflection."

His wife is a businesswoman and a reverend. He says they both love gospel music as it grounds them and evokes a great sense of gratitude. But they also enjoy a broad range of different genres of music.

"She's more into deep jazz, maskandi etc, a great fan of Paul Simon's *Graceland*. I play anything from soul, gospel, Afro pop, kwaito, reggae, house, country and amapiano. Recently I have been blasting Phil Collins' *Both sides of the story*, Shu Noah's *Ngafunyanwa*, *Igamalenhosi* by Lusanda Spiritual Group and Sankomota's *Now or Never*."

**See you at the Xtramile has become my mantra and call to action**

still remembers his teacher in Standard 1 to 4 (now grade 3 to 6), Andrew Makanye Lehobye.

"A selfless human being, the best educator and the ultimate definition of an Xtramiler."

When not providing strategic leadership for MTN SA, Molapisi takes time to read a good book. He regards Malcolm Gladwell's "Outliers" as probably the book he has most enjoyed.

**uMgungundlovu District Municipality**  
The uMgungundlovu District Municipality (UMDM), with its seat in Pietermaritzburg, invites suitably qualified candidates to fill the undermentioned Executive Manager position.



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Position Reports to: Municipal Manager

**Minimum Requirements**

- NQF Level 7 in the field of Accounting/Finance/Economics or Chartered Accountant (SA)
- Minimum of 7 years at management level, of which at least 2 years be at senior management level
- A valid Code B/EB driver's license is essential.
- A new appointee must attain the minimum competency level in the unit standards of each competency area within 18 months from the date of appointment
- The following will be added advantages:  
• Membership with the Chartered Institute of Government Finance Audit and Risk Officers (CIGFARO)
- Experience in Local Government

**Core Managerial, Leading Skills and Competencies:** Good knowledge and understanding of relevant policies and legislations good knowledge of budget and financial management • good knowledge and understanding of institutional governance systems and performance management • strategic capability and leadership • people management and empowerment • good understanding of governance systems • audit and risk management • change management • service delivery innovation • problem solving and analysis • client orientation and customer focus • communication • honesty and integrity • computer literacy • ability to identify and develop opportunities to the benefit of the municipality

**Key Performance Areas:** The Executive Manager: Budget and Treasury, in support of the Municipal Manager and the Municipal Council, will be responsible for the following key performance and result areas:

- Drive the vision, mission and strategic direction of the Department as articulated in the Integrated Development Plan of the Municipality.
- Identify and define the immediate short- and long-term plans and strategies associated with the Departmental functionality.
- Plan, direct and co-ordinate municipal financial planning and reporting and ensure compliance with relevant legislation, regulations, policies impacting on local government.
- Develop and maintain effective and efficient financial systems.
- Develop effective and reliable risk management, governance processes and controls for the Department
- Provide framework for financial accountability and ensure it is applied effectively
- Direct specific administrative requirements associated with the performance result indicators of the functionality of the Department.
- Render technical advice to the Accounting Officer on the exercise of powers and duties assigned in terms of the MFMA.

The salary package of the Executive Manager: Budget and Treasury Office will be structured in accordance with the provisions of the SARS guidelines. Application forms (for senior managers) are obtainable from the offices of uMgungundlovu District Municipality, 242 Langalibalele Street, Pietermaritzburg 3201 or go to our Website ([www.umd.gov.za](http://www.umd.gov.za)) go to "about us, vacancies and follow the link". Interested candidates should forward their application forms, together with comprehensive CV's and certified copies of their qualifications, to the attention of Corporate Services Department (HR), uMgungundlovu District Municipality, P.O. Box 3235, Pietermaritzburg 3200. Enquiries should be directed to the Human Resources Office on 033 897 6752.

- Closing Date: 28 October 2022 at 16h00 pm sharp, late applications will not be accepted.**
- Applications by fax transmission or E-Mail will not be accepted.
  - The Council subscribes to an Affirmative Action Policy, which is non-discriminatory and based on merit
  - Canvassing of Councillors and Officials will result to candidates being disqualified
  - Shortlisted Candidates will be subjected to Competency assessment, Security Vetting and Qualifications Verification by SAQA (South African Qualification Authority).
  - Municipality reserves the right not to make an appointment.

Dr MRB NGCOBO - MUNICIPAL MANAGER

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